

PERSONAL INFORMATION

Dr. Sara de la Rica



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Sex Female | Date of birth 21/06/1963 | Nationality Spanish

CURRENT POSITION

Director of ISEAK Foundation.

Full Professor, Department of Economics, University of the Basque Country since June 2009.

Member of the Consultive Board of the Spanish Evaluation Agency : 2013 -

Member of the Scientific Committee for the Basque Educational Evaluation Agency: 2014 -
Research Fellow at IZA (Institute for Labor Studies) since January 2005.

Research Fellow at CReAM (Institute for Migration Studies) at University College London since 2008

PREVIOUS ACADEMIC POSITIONS

President of the European Society for Population Economics (ESPE) – 2012

President of the Committee of Women Studies in Economics (COSME)", 2012-2013

Co-editor of the Academic Journal IZA Journal of European Studies, 2012-2016

Member of the Scientific Council of the European Society for Population Economics, (2000-2004).

Secretary of the Spanish Economic Association (2005-2007).

Member of the Spanish Economic and Social Council, 2005 - June 2006

EDUCATION AND TRAINING

1991-1992

Post-Doc at Princeton University – Industrial Relations Section.

1987-1991

Ph.D. in Economics, University of the Basque Country, Spain.

1986 – 1987

Master of Arts in Economics, University of Warwick, UK.

1981 – 1986

Bachelor of Arts in Economics, University of the Basque Country, Spain

PERSONAL SKILLS

Mother tongue(s)

Spanish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2

ADDITIONAL INFORMATION

Publications (selection)

- De la Rica, S. and Yolanda Rebollo-Sanz, "Gender Differentials in Unemployment Ins and Outs during the Great Recession in Spain", *De Economist*, January 2017.
- De la Rica, S. and Lucía Gorjón, "The Impact of Family Friendly Policies in Spain and their use throughout the Business Cycle", *IZA Journal of European Labour Studies*, May 2016 (DOI 10.1186/s40174-016-0059-0)
- De la Rica, S. and Ainara G. San Román, "Gender Gaps in PISA Test Scores: The Impact of Social Norms and the Mother's Transmission of Role Attitudes", *Estudios de Economía aplicada*, Vol. 34 (1), pp: 79-108, 2016
- De la Rica, S., Juan J. Dolado and R. Vegas, "Performance Pay and the Gender Wage Gap: Evidence from Spain", *Annals of Economics and Statistics*, No. 117/118, pp: 41-59, 2015
- Anghel, Brindusa, S. De la Rica and A. Lacuesta, "The Impact of the Great Recession on Employment Polarization in Spain" *SERIES*, DOI: 10.1007/s13209-014-0105-y, 2014
- De la Rica, S. y Polonyankina, T., "The Impact of Immigration on Occupational Specialisation among Natives in Spain: Does the Business Cycle Matter?" *Revista de Economía Aplicada*, n. 63 (vol. XXI), pp: 51-75, 2014
- Dolado, J.J, C. García-Peñalosa y S. De la Rica, "On gender gaps and self-fulfilling expectations: Theory, policies and some empirical evidence", *Economic Inquiry* 51(3), pp. 1829-1848, 2013
- Amuedo-Dorantes, C. and S. De la Rica, "Complements or Substitutes? Task Specialization by Gender and Nativity in Spain" *Labour Economics*, 2011.
- Amuedo-Dorantes, C. and S. De la Rica, "The Immigration Surplus and the Substitutability of Immigrant and Native Labor: Evidence from Spain", *Empirical Economics*, 2011
- Amuedo-Dorantes, C. and S. De la Rica, "Immigrants' Responsiveness to Labor Market Conditions and Their Impact on Regional Employment Disparities: Evidence from Spain" *SERIEs*, vol.1(4), pp:387-409, 2010.
- De la Rica, S., Juan J. Dolado and V. Llorens, "Ceilings or Floors? : Gender Wage Gaps by Education in Spain" *Journal of Population Economics*, vol. 20 (3), pp: 751-776, 2008.
- Amuedo-Dorantes, C. and S. De la Rica, "Labour Market Assimilation of Recent Immigrants in Spain", *British Journal of Industrial Relations*, vol. 45 (2), pages 257-284, 2007.
- Card, D. and S. De la Rica, "Firm-level Contracting and the Structure of Wages", *Industrial and Labor Relations Review*, vol. 59 (4), pp: 573-593, 2006.
- Amuedo-Dorantes, C. and S. De la Rica, "The Role of Segregation and Pay Structure on the Gender Wage Gap: Evidence from Matched Employer-Employee Data for Spain" *Contributions to Economic Analysis & Policy, Berkeley Electronic Press Journals*. 2006

Book Chapters (selection)

- De la Rica, Sara, Albrecht Glitz and F. Ortega, "Immigration in Europe: Trends, Policies and Empirical Evidence", in B. Chiswick and P. Miller, eds, *Handbook of the Economics of International Migration*, Elsevier, 2014
- De la Rica, Sara and F. Ortega, "Cultural Integration in Spain", chapter 5 *Cultural Integration of Immigrants in Europe*, edited by Algan, Y, Bisin, A., Manning, A., and Verdier, T., Oxford University Press, pp. 148-171. 2012
- Gonzalez de San Roman, Ainara y S. De la Rica, "Determinantes de las diferencias regionales en el rendimiento académico en España: PISA 2009", chapter 8 of *Educación y Desarrollo: PISA 2009 y el sistema Educativo Español*, edited by Antonio Villar, Ed. Fundación BBVA, 2012
- De la Rica, S, "The effect of the 2004 and 2007 EU- Enlargement on the Spanish Labour Market", chapter 5 *EU Enlargement and the Labour Markets*, edited by M. Kahanec and K. Zimmermann, Springer Press, Berlin-New York, 2010.
- De la Rica, S, "Social and Labour Market Integration of Ethnic Minorities in Spain", chapter 3 *Ethnic Minorities in European Labour Markets: Challenges and Solutions*, edited by M. Kahanec and K. Zimmermann, Edward Elgar Publishers, 2010.
- De la Rica, J. Dolado, R. Vegas, "Remuneración por Rendimiento y Diferencial Salarial de Género en España", chapter 5 *Talento, Esfuerzo y Movilidad Social*, FEDEA Monographs, 2010
- De la Rica, S., "Segregación Ocupacional y diferencias salariales por género en España: 1995-2006", chapter 1, *Mujeres y mercado laboral en España*, FBBVA-IVIE, 2010, pp: 21-47.
- . de la Rica and Amaia Iza, "Career Planning in Spain: Do fixed-term contracts delay marriage and parenthood?", chapter 6 *Education and Postponement of Maternity: Economic Analyses for Industrialized Countries*, Ed: Siv Gustafsson and Adriaan Kalwij, Springer 2006/2016 – 2019

Contracts (Main Researcher - selection)	2016 - Peer Review Contract with the European Commission (VT/2016/012)) on Active Policy Measures 2016-2018 - Contract Technical Assistance - Department of Education of the Basque Government to analyze the Basque Educational System and infer improvement measures. 2017-2018 - Contract Technical Assistance with Fundación Santamaría La Real, in the European Project: "Colaborative Laboratory for the Intervention in the face of Unemployment, funded by the European Social Fund . 2016-2016 - Contract Technical Assistance Department of Employment Basque Government – Active Policy Measures for Unemployed Workers (renewed for 2018).
Invited Conferences (selected)	2017 - Invited Lecture, OECD IV PIAAC Conference, Singapur "From Gender Gaps in Skills to Gender Wage Gaps: Evidence from PIAAC". 2016 - Invited Seminar, Economic and Social Research Institute (ESRI), Dublín - Talk: "Digitalization at work, Job Tasks and Wages: Cross-Country evidence from PIAAC ". 2016 - Invited Keynote Lecture, Fundación Ramón Areces (Madrid), workshop COSME - Talk: "Gender Gaps in Spain along the life cycle" 2013 - Invited Seminar, Universidad Internacional Menéndez Pelayo (Santander - Spain) - Talk: "Determinantes de las Diferencias Regionales en el Rendimiento Académico en España: PISA 2009". 2012 - Invited Seminar with with Magistrados/as la Sala IV del Tribunal Supremo con Magistrados/as de lo Social "El Impacto de las Reformas de 2010 y 2011 en los Despidos Colectivos, Expediente de Regulación de Empleo y en los Despidos Objetivos: Evidencia Empírica". 2012 - Presidential Address, European Society for Population Economics (ESPE) - Bernd - Talk: Immigration in Europe: Trends, Policies and Empirical Evidence. 2012 - Invited Seminar, Bank of Spain - Talk: "Gender Gaps in Spain: Family Issues and the Career Development of College Educated Men and Women". 2010 - Invited Seminar, University of Brown (USA) - Talk: "Complements or Substitutes? Task Specialization by Gender and Nativity in Spain". 2008 - Invited Seminar, CREAM, University College London - Talk: "Complements or Substitutes? Immigrant and Native Task Specialization in Spain".

I, the undersigned, hereby declare that the above is authentic and genuine and that all information required in relation to the award and selection criteria is presented. I further declare that I am available to work for the period(s) foreseen for the position for which my CV has been included in the event that this application is successful.

Name (in block capitals)	Dr. Sara de la Rica
Position/Job title (in block capitals)	Full Professor in Economics, University of the Basque Country, Spain.
Date	March, 7, 2018